Distribution Labor Shortages Continue, with No Signs of Abating

>10%

Current labor shortage experienced in 6% of industries.

50%

Increase in the number of labor shortages reported since 2014.

$15

Increase in wages for minimum wage employees.

Continued, with No Signs of Abating

Four Things Companies Are Doing to Overcome Labor Challenges

1. Increase Engagement Through Culture
   - Go beyond compensation & benefits
   - Engaged Employees: 22% Profitability
   - 20% Quality Issues
   - 15% Safety Incidents
   - 60% of employers who seek feedback find improvements.
   - Look for new ways to justify investments.

2. Look to Untapped Labor Pools
   - Use Technology to Improve Productivity
   - Use Human-Centered Design/Innovations in your DC
   - Use Gamification
   - Use Voice Pick
   - Return on Investment
   - Gamification can help reduce fatigue by 80%.
   - Use Augmented Reality
   - Use Exoskeletons

3. Use Technology to Improve Productivity
   - Pick to Light & Voice Pick
   - Use(based on the number of workers)
   - $15 increase in wages for minimum wage employees.

4. Make Work Fun and Convenient
   - Use Technology to Improve Productivity
   - Use Human-Centered Design/Innovations in your DC
   - Use Gamification
   - Use Voice Pick
   - Return on Investment
   - Gamification can help reduce fatigue by 80%.
   - Use Augmented Reality
   - Use Exoskeletons

Don’t let labor challenges stand in the way of growth and profitability.

Fortna, The Distribution Experts®, can help.

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