

ECmm

Ergonomics Cultural Maturity Model

Build a World-class Ergonomics Program

***Your roadmap to cultural excellence
in ergonomics and safety***



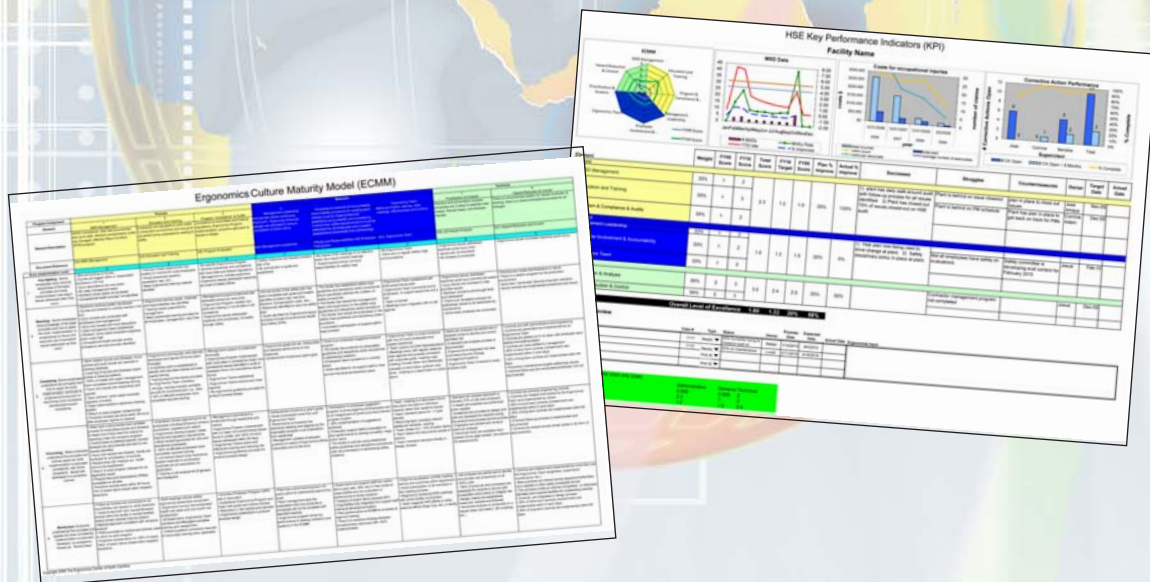
THE
**ERGONOMICS
CENTER**
OF NORTH CAROLINA

NC STATE UNIVERSITY

The **Ergonomics Cultural Maturity Model (ECMM)** is designed to integrate ergonomics into a company's existing culture and operational processes. The ECMM will function as a framework for the company's ergonomics programs and is a roadmap to cultural excellence in ergonomics and safety.

The key benefits of ECMM include:

- The ECMM is a powerful communication tool
- It provides leading indicator key measures
- The ECMM illustrates performance expectations
- It identifies the alignment of the 8 “Elements of Excellence” and organizational behavior as the ultimate strategy of success
- It changes the mindset from focus on defects to focus on culture, behaviors and systems
- It shows how the program is aligned and gives directions to what stakeholders should do
- The ECMM provides visual representations of the processes, values, and vision of what safety excellence means
- It helps leadership understand how HSE aligns with business objectives
- The ECMM provides accountability



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